"Some businesses understand how they can get the most out of their relationships with museums and archives. Some museums and archives have thought through and developed a coherent offer to their business partners... However, these cases tend to be the exception and not the rule."

MLA London Knowledge Transfer Report 2006

An invitation to join the MLA London Exchange Programme for Businesses, Museums & Archives April to October 2009



Real Knowledge Transfer In July 2007, with support from the LDA, MLA London began a ground-breaking programme of work in its Knowledge Transfer Programme to examine and support relationships between museums, libraries and archives and businesses. The research has found great hidden promise in the collections, spaces, knowledge and expertise in museums and archives that London has to offer.

In 2009 we're building on the research and running an exchange programme for 6 people from the world of business and 6 from the world of museums and archives. Over a series of half-day events running from April to October 2009, we'll be exploring questions with a direct bearing on strategies for product development, brand, marketing and employee engagement. The programme will look for the chemistry between the worlds of business, museums and archives in London.

You'll want to join us if you're a business leader or manager looking for innovative solutions to problems, rethinking the role of your organisation in a wider network, needing to effect an organisational transformation, or seeking new ways of engaging employees and keeping them committed. From the museum and archive side you'll be interested in developing new audiences, working more effectively with businesses and looking at stakeholder management in your organisational context.

We'll be accepting a mix of business, archive, museum and other professionals to deepen a multi-disciplinary approach. In all cases, you'll need support from within your organisation that will help you to put your learning from the programme into action.

The MLA London Exchange Programme for businesses, museums & archives will engage participants with key questions that emerged from the Knowledge Transfer Programme:

- How can businesses benefit from better relationships with museums and archives?
- How can an archive help in business innovation and communication?
- How can cultural assets support human capital, learning and professional development and employee engagement?
- How can the past be used to develop future strategies and visions?
- How can history inform today's business values and principles?
- What role can museums and archives play in change and restructuring programmes?
- How and why can museums and archives make themselves an inviting and useful extension of the workplace?
- How and why can a museum play a role in developing the capacity of a business network?
- What technical expertise do curators and archivists contribute to effective and innovative business practice?

## Curriculum

At the heart of the programme are 6 half day events convened by MLA London at different museums, archives, collections and businesses around London. Expert speakers, case studies, source materials, and the collections and places are all brought together in a structured way to generate vigorous conversation and deep learning. By the end of this shared experience participants will have:

- exposure to new places, stories, ideas, tools and techniques;
- new networks and relationships;
- the ability to think in a more creative and rounded way about what they can offer to stakeholders or ask of suppliers;
- a personal development plan;
- a short proposal to take back into their workplace;
- developed personal journalling and collecting techniques that can be applied to other projects;
- the chance to make recommendations to the MLA London Board and the London Development Agency on the potential for a regular development programme or other activities that explore and influence the wider conversations about knowledge transfer between museums, archives and business.

As well as the places and collections where we'll meet, there will be archivists and curators who will talk about their own fields of expertise and their application in a business context. We'll be drawing on and extending the narrative database that we started during the formal enquiry and introducing case studies

and evidence not just from London but from European businesses, whose use of their art collections and archives in a business context is highly inventive and woven into the business strategy; and from entities such as the New York Public Library which is key to fostering networks of creativity in New York.

The programme will be run by MLA London with the support of an independent guide; a bridge-builder who will help to convene the events and coach and support participants, and who will evaluate the programme itself as well as the contributions and progress of the individuals taking part.

There will also be plenty of opportunity to work and share experiences with each other in between the organised events, with a virtual forum, other study tours and small learning sets that will help participants make the most of what's on offer and the most of exploring London and its collections and exhibits during this period.

"I was helping with a workplace migration for a Dutch company and found they had a great contemporary art collection. I asked for some pictures, so they sent over not just the pictures but a curator to help me hang them. When we were done with the pictures, she took a look round at the signage (ladies loo, fire extinguisher, second floor) and asked if I'd mind if she hung those too. I can't tell you what a difference her curatorial eye made to the effect of the signs."

Tim Young, move programme manager

For an application form or to discuss the programme, please contact Ellen Collins on ellen.collins@mlalondon.org.uk or 020 7549 1705.

Works	hops
2009	

The role of a museum in a business network

Public-facing use of an archive

The value (or not) of CSR

## Proposed study themes

London Transport Museum, Covent Garden 21 April, 2 - 6pm **Victoria**19 May, 2 - 6pm

Foundling Museum, Brunswick Square 22 June, 2 - 6pm

Active stakeholder management

The transport sector

Fieldbooks and sketchbooks as professional development tools

Self assessment indicator for establishing baseline and monitoring The retail sector
Fashion and textiles

What can archivists do to get businesses to make the most of their resources?

Building the archive into the fabric of

The role of heritage and history in future vision and strategy

place and product

Corporate
philanthropy and
philanthro-capitalism

Employee
engagement,
development and
incentive through
better application of
cultural resources

The role of objects, images and place in inspiration, imagination and identity

Curating the workplace

"We use our archives to confirm what we're doing now, not predict what's going to come next – but we could. All our shops had wooden floors in the 1930s, then the carpet went down in the 1970s. Now, we're back to wooden floors. It's the same with food halls – they used to be central, then they disappeared, and now they're back. We could be using our archives much more efficiently." Business archivist

Retro-innovation

Unexpected angles and surprising collaborations

Opening the bridges

London Metropolitan Archive, Clerkenwell 21 July, 2 - 6pm

UCL Museums,
Bloomsbury
22 September, 2 - 6pm

Media/IT
organisation tbc
20 October, 2 - 6pm

Small and medium sized businesses

The value of other companies' archives

Product development

Company development

Changing times. How can innovation build on the past?

What's the role of heritage in conveying deeply held business principles to current employees? Science and technology

Museums and archives in organisational change

Can a small
museum make a big
difference?

How can the physical spaces of museums and archives invite nomadic workers and working travellers?

Future structures of business activity and implications for the museum/archive offer. Finance, services, information and media

Ideas and expertise from the museums and archives world that businesses need to consider

Ideas and expertise from the business world that museums and archives need to consider

An exhibit, review and lessons learned

Farewells, celebrations, signing off

For an application form or to discuss the programme, please contact Ellen Collins on ellen.collins@mlalondon.org.uk or 020 7549 1705.

"The LDA for some time has been proactively looking to unlock the rich resources within other parts of the knowledge base in London. This initiative with the MLA sector has been a real eye opener: not only is it encouraging businesses to innovate, but it is also helping business to see new ways to communicate and engage with their staff."

Judith Rosser Davies, London Development Agency

Visit the the Knowledge Transfer Programme, download its report and join the discussion at mla.sparknow.net

MLA London is the strategic development agency for museums, libraries and archives in London. www.mlalondon.org.uk

The London Development Agency aims to improve the quality of life for all Londoners - working to create jobs, develop skills and promote economic growth. www.lda.gov.uk







For an application form or to discuss the programme, please contact Ellen Collins on ellen.collins@mlalondon.org.uk or 020 7549 1705.